**Join Our Team in Naperville, IL!**

**raSmith - Site Design, Structural, and Land Survey Divisions – Job Openings**

Ranked #2 as a Top Workplace, raSmith is a growing multi-disciplinary consulting civil and structural engineering and land surveying firm with over 45 years of experience. We work with clients on projects nationwide from our seven office locations in Wisconsin, Illinois, and California.

At raSmith, our culture is focused on client service, quality and innovation. We strongly believe in work/life balance and employee development.  These attributes and our people-oriented environment have led us to receive numerous project and culture awards.

We have position openings in our Site Design, Structural, and Land Survey divisions based out of our Naperville, IL office.

**Project Engineer – Site Design Services Division – Naperville, IL:** The Project Engineer will work with the Naperville office team to prepare civil engineering design and obtain approval on projects ranging from retail shopping centers and restaurants, K-12 school improvements, and industrial development. This work includes site due diligence and layout, grading and utility design, and stormwater management calculations.

**Structural Engineering – Cold-Formed – Project Manager – Structural Services Division – Naperville, IL:** The Structural Engineering Project Manager will organize and manage structural design efforts for multiple simultaneous projects while maintaining project budgets. They will manage and review structural engineering drawings for assigned projects/work assignments including the preparation of plans, schedules and details.

**Land Survey Project Manager – Survey Services Division – Naperville, IL:** The Land Survey Project Manager will be responsible for assessing project requirements and developing a sound approach to meet the needs of the project and the client, and stamp and sign surveys as Surveyor in Responsible Charge for property surveys. They will prepare and review proposals, budgets and invoices and act as a mentor to other Survey team members, providing training as needed. Right of way plat experience is preferred. In addition, this person is involved with maintaining client relationships and supervising compliance with specifications.

**raSmith Benefits:** raSmith has a strong history of maintaining a people-oriented culture that provides a great work-life balance and a highly competitive compensation and benefit package. We support and encourage professional development opportunities and provide career growth charts for our supervisors and employees.

Specific benefits include:

* Hybrid home/office-based environment and flexible work schedules
* Generous paid time off and 8 paid holidays
* Paid parental leave
* Medical/prescription drug, dental, vision insurance, Health Savings Account (HSA) and Flexible Spending Account (FSA) options
* Wellness programs for health insurance savings and life assistance programs
* Identity Shield and LegalShield programs
* Corporate wear reimbursement
* Employee referral bonus
* 401K plan with immediate employee participation and generous company match
* Tuition and professional licensure/certification reimbursement program
* Paid memberships to professional organizations, paid seminars and conferences, and a variety of mentoring and training programs
* Company picnics, seasonal events, social team-building opportunities, and fun sports leagues such as softball, basketball, bowling, cycling, disc golf, and others

We are proud to be an EOE/Affirmative Action/Veterans/Disabled employer. Visit [raSmith.com](https://www.rasmith.com/) to explore some of our projects, check out testimonials from staff and clients, and learn more about what makes us stand out in our industry.