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## ILLINOIS SECTION AMERICAN SOCIETY OF CIVIL ENGINEERS

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### Illinois Section Code of Conduct

March 4, 2024

The following is the code of conduct is for the Illinois Section and all subsidiary organizations.

The American Society of Civil Engineers (ASCE) Illinois Section offers a variety of meetings, events, and activities that provide opportunities to learn, grow professionally, and exchange ideas; and, where all participants can participate fully in an atmosphere that is free of harassment and discrimination based on any identity-based factors.

At all ASCE Illinois Section events, including our subsidiary organizations, we are committed to:

- incorporating the highest standards of professional integrity, dignity, fairness, justice, and respect for everyone, regardless of identity.
- ensuring a safe, affirming, and inclusive space for our event participants, staff, volunteers, and all other stakeholders.
- ensuring that all participants treat each other with respect, dignity, and consideration to create a collegial and safe professional environment where harassment and discrimination is NEVER tolerated at events, or on [social media](#) or other [online platforms](#).

Harassment includes (but is not limited to) comments using demeaning, derogatory or discriminatory language; comments intended to cause offense or harm to others; deliberate intimidation, stalking, following, or harassing photography or recording; sustained disruption of talks or other events; inappropriate physical contact; and unwelcome attention.

Respectful interactions among participants means interacting in an appropriate and professional manner that includes communication via email and online platforms associated with the event and social media.

We expect all participants to follow this Behavior Code of Conduct at all ASCE Illinois Section meetings, events, and activities, including the event venue, any external venue affiliated with ASCE Illinois Section and/or ASCE Illinois Section social events.

This code of conduct shall be placed on the Illinois Section website on a dedicated page. All events hosted by the Illinois Section and its subsidiary organizations shall include a method of having the attendee acknowledge the code of conduct. Any violation of the code of conduct should be brought to the current Illinois Section President and/or member of the Executive Committee (Past President, President-Elect, Secretary, or Treasurer) ([link](#)).